

## PETROCLAMP HEALTH, SAFETY, AND ENVIRONMENT (HSE) POLICY

The long-term business success of Petroclamp depends on our ability to continually improve the SAFETY, HEALTH AND ENVIRONMENT of our employees, workplace and environment of where we work and live. Emphasis must be placed on ensuring human health, operational safety, environmental protection, and community goodwill. This commitment is in the best interests of our customers, our employees our stockholders and those in the communities in which we work and live.

Petroclamp requires the active commitment to, and support of HSE from all employees. In addition, line management has a leadership role in the communication and implementation of, and ensuring compliance with, HSE policies and standards. We are committed to:

- Protect the health and safety of our people at all times and in all circumstances
- Eliminate HSE accidents and events
- Provide a framework for the setting of HSE goals and performances objectives, and the use of an effective management system
- Monitor ,evaluate and continually improve our HSE performance through the definition of operational standards, training, assessments and audits
- Be fully prepared to respond to any HSE emergency
- Minimize our impact on the environment through pollution prevention and control of emissions, the efficient use of natural resources and the reduction and recycling of waste
- Educate our employees, customers, contractors, and business partners on the safe and environmentally responsible use of our services and products, and how their actions can influence HSE performance
- Communicate openly with interested parties about our HSE policy, programs, performance

We are committed to the proactive integration of HSE objectives into our management system at all levels, actively reinforced by reward programs that recognize outstanding HSE performance demonstrated by our employees and contractors.

The commitments in this policy are in addition to our basic obligation to comply with Petroclamp standards, as well as all applicable laws and regulations where we operate.

DR.KU HALIM BIN KU HAMID

Chairman Petroclamp Sdn Bhd